

Compensation Schedule: **Pay Policy 08**
Classified; 24-Hr Firefighters; Employee/Employer Contribution Plan (EE/ER)

Effective July 1, 2026

Base Rate	OT Rate	Grade and Step									Biweekly	Annual*
16.45	23.03	28-01	.....	.....	.....	.....	.....	.....	.....	.....	1,842.40	47,902.40
17.16	24.02	28-02	.....	.....	.....	.....	.....	.....	.....	.....	1,921.92	49,969.92
17.86	25.00	28-03	.....	.....	.....	.....	.....	.....	.....	.....	2,000.32	52,008.32
18.62	26.07	28-04	31-01	.....	.....	.....	.....	.....	.....	.....	2,085.44	54,221.44
19.39	27.15	28-05	31-02	32-01	.....	.....	.....	.....	.....	.....	2,171.68	56,463.68
20.27	28.38	28-06	31-03	32-02	33-01	.....	.....	.....	.....	.....	2,270.24	59,026.24
21.11	29.56	28-07	31-04	32-03	33-02	34-01	.....	.....	.....	.....	2,364.32	61,472.32
22.04	30.85	28-08	31-05	32-04	33-03	34-02	35-01	.....	.....	.....	2,468.48	64,180.48
23.02	32.23	28-09	31-06	32-05	33-04	34-03	35-02	36-01	.....	.....	2,578.24	67,034.24
24.04	33.66	28-10	31-07	32-06	33-05	34-04	35-03	36-02	37-01	.....	2,692.48	70,004.48
25.08	35.11	.....	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	2,808.96	73,032.96
26.21	36.69	.....	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	2,935.52	76,323.52
27.39	38.34	.....	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	3,067.68	79,759.68
28.62	40.07	.....	.....	32-10	33-09	34-08	35-07	36-06	37-05	38-04	3,205.44	83,341.44
29.96	41.94	.....	.....	.....	33-10	34-09	35-08	36-07	37-06	38-05	3,355.52	87,243.52
31.30	43.82	.....	.....	.....	.....	34-10	35-09	36-08	37-07	38-06	3,505.60	91,145.60
32.71	45.80	.....	.....	.....	.....	.....	35-10	36-09	37-08	38-07	3,663.52	95,251.52
34.24	47.94	.....	.....	.....	.....	.....	.....	36-10	37-09	38-08	3,834.88	99,706.88
35.82	50.15	.....	.....	.....	.....	.....	.....	.....	37-10	38-09	4,011.84	104,307.84
37.51	52.51	.....	.....	.....	.....	.....	.....	.....	.....	38-10	4,201.12	109,229.12